



PELRF

50th
ANNIVERSARY

Public Employment Labor Relations Forum

October 17-18, 2024

In Person Only • No Live Webcast

Disney's Coronado Springs Resort
Lake Buena Vista

50th Annual Public Employment Labor Relations Forum

(8618) Credit

12 hours General CLE, 1 Ethics; 12 Certification Credits each in
City, County, and Local Government Law; Labor and Employment Law;
and State and Federal Government and Administrative Practice

Program Co-Chairs

Glenn E. Thomas
Lewis, Longman, Walker
Tallahassee

Debbie C. Brown
Brown Law & Consulting
Tampa



50th Annual Public Employment Labor Relations Forum (8618)

The Florida Bar's City, County, and Local Government Law and Labor and Employment Law sections host this timely, engaging [two-day CLE](#). The program is in person only—no live webcast—and is a unique opportunity to learn from and network with some of the nation's top labor and employment law professionals.

The agenda includes an optional, free, half-day workshop on the Special Magistrate process and careers in ADR benefiting Special Magistrates and practitioners alike. The main conference includes a 50-year retrospective on PERA plus commentary on what the next 50 years will bring. Our speakers will also share insights about public sector discipline and discharge, elected officials and their roles and risks, the law of unilateral change, the new face of protected concerted activity, the unanswered questions on SB256 and SB 1746, an 11th Circuit update, and more. This is a "can't miss" program for all management and union practitioners alike.



October 17–18, 2024 In Person Only; No Live Webcast Disney's Coronado Springs Resort

1001 W. Buena Vista Dr., Lake Buena Vista

Phone: [\(407\) 939-5277](tel:(407)939-5277)

Room Rate: \$260

Cut-Off Date: September 18, 2024

[BOOK ROOMS HERE](#)



Course Number 8618

12 hours General CLE, 1 Ethics; 12 Certification Credits each in City, County, and Local Government Law; Labor and Employment Law; and State and Federal Government and Administrative Practice. Members of each hosting section register for only \$660.

[REGISTER HERE](#)

**50th Annual
Public Employment
Labor Relations Forum**

Day One

October 17

OPTIONAL HALF-DAY WORKSHOP

(no extra cost to attendees) on the
Special Magistrate Process and
Careers in ADR

8:30–8:35 AM Welcome
Program Chairs [Glenn Thomas](#),
Lewis, Longman & Walker, P.A.;
and [Deborah C. Brown](#),
Brown Law & Consulting

8:35–9:25 AM
Structure and Process: Running an
Effective Impasse Resolution
Dispute Procedure
[Kenneth Starr](#), Starr ADR; and
[Michael G. Whelan](#)

9:25–10:15 AM
After the Hearing: Post-Hearing
Observations and Insights
[Tom Young](#), Mediator, Arbitrator
& Special Magistrate

10:15–10:25 AM Break

10:25–11:15 AM
Pitfalls and Practice Pointers
[Stephen A. Meck](#) and
[Jeffrey E. Mandel](#), Fisher Phillips

11:15 AM–12:05 PM
Creating and Marketing
Your Neutral Practice
[Kelly Overstreet Johnson](#),
Overstreet Johnson Mediation &
Arbitration

12:10–1 PM Lunch on Your Own

MAIN CONFERENCE

1–1:15 PM Welcome
Program Chairs [Glenn Thomas](#), Lewis,
Longman & Walker, P.A.;
and [Deborah C. Brown](#),
Brown Law & Consulting

1:15–2:05 PM
PERA Turns 50: Enduring Cases and
Observations After 5 Decades
[Stephen A. Meck](#); [Thomas Brooks](#);
and [Michael Mattimore](#),
Allen Norton & Blue

2:05–2:55 PM
Desperately Seeking Stability: Union
Registration, Dues, and Strategies
for Calming the Storm
[Martin Powell](#), Meyer, Blohm and
Powell, P.A.; and [Sacha Dyson](#), Bush
Graziano Rice & Hearing, P.A.

2:55–3:10 PM Break

3:10–4 PM
Elected Officials: The Ethics
and Risks in Shifting Roles
[Stephanie M. Marchman](#),
GrayRobinson, P.A.

4–4:50 PM
Change is Hard: Waivers,
Exigency, and Other Defenses
to Unilateral Change
[David C. Miller](#), Bryant Miller Olive

6–8 PM Reception
(Beverages, Appetizers & Camaraderie)

**50th Annual
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Day Two

October 18

7:45–8:30 AM
Continental Breakfast

8:30–8:40 AM Welcome
Program Chairs [Glenn Thomas](#),
Lewis, Longman & Walker, P.A.;
and [Deborah C. Brown](#),
Brown Law & Consulting

8:40–9:30 AM
Let's Get Organized: Secrets to
Staying Compliant in Union
Organizing Campaigns,
Elections, and Beyond
[Mark W. Floyd](#), Mierzwa & Floyd, P.A.;
and [Jeffrey E. Mandel](#),
Fisher Phillips

9:30–10:20 AM
The New Face of Protected Concerted
Activity: Rights and Responses
[D. Marcus Braswell Jr.](#), Sugarman,
Susskind, Braswell & Herrera;
[Erin Jackson](#), Johnson Jackson PLLC;
and [Thomas Brooks](#), Moderator

10:20–10:30 AM Break

10:30–11:20 AM
The Death of Public Sector
Unions: Myth or Reality
[Mark Richard](#), Phillips, Richard &
Rind, P.A.

11:20 AM–12:10 PM
Eleventh Circuit Update
[Damon Kitchen](#), Constangy, Brooks,
Smith & Prophete

12:10–1:15 PM
Lunch Honoring Past Commissioners
and General Counsel
[Kerey Carpenter](#), Chair, Public
Employees Relations Commission

1:15–2:05 PM
You're Fired (or Not):
Discipline and Discharge in a
Unionized Environment
[Richard Siwica](#), Egan, Lev, Lindstrom
& Siwica, P.A.; and
[Brian Koji](#), Allen, Norton & Blue, P.A.

2:05–2:55 PM
Implementation of SB 256 and
SB 1746 and PERC Case Update
[Gregg Morton](#) and [Janeia Ingram](#),
Public Employees Relations
Commission

2:55–3:05 PM Break

3:05–3:55 PM
Bargaining over Retirement
Benefits: Tips and Traps
[Glenn Thomas](#), Lewis, Longman
& Walker, P.A.

4:55–4:45 PM
The Good, the Bad, and the Ugly:
Unraveling Unit Configuration
and Modification
[Deborah C. Brown](#),
Brown Law & Consulting

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For more information, contact City, County, and Local Government Law Section Program Administrator Gabrielle Hermesman at ghermesman@floridabar.org or (850) 561-5631, or Labor and Employment Law Section Program Administrator Britt Baxter at bbaxter@floridabar.org or (850) 561-5630.

Course classification: Intermediate

**CLER Program
(max credit: 12.0 hours)**

General: 12.0 hours

Ethics: 1.0 hours

**Certification Program
(max credit: 12.0 hours)**

City, County and Local
Government Law: 12.0 hours
Labor and Employment Law: 12.0 hours
State and Federal Government and
Administrative Practice: 12.0 hours

For more information about
CLER/Certification
requirements, click [here](#).

In-Person Event (No Live Webcast)

CCLGL or LE Section member \$660

Non-section member \$705

Full-time law college faculty/
student \$503

Fee waiver \$300 (Requires discount
code and must meet qualifications.

For more information, email
accounting@floridabar.org.)

**The program will not be recorded.
No aftermarket products will be
available for purchase. The course
materials will be delivered
electronically.**

REGISTER HERE